

**Director Division of Palliative Care
Department of Family Medicine
McMaster University**

Vision: To humanize living and dying

McMaster University's Department of Family Medicine, Division of Palliative Care is seeking an experienced innovative Director to lead a committed and creative academic Division.

The Division delivers a comprehensive range of academic programs including undergraduate and post-graduate medicine, fellowship, and continuing professional development. It initiates and participates in research at multiple levels and builds partnerships to create and foster academic scholarship, social justice, community engagement, and clinical excellence. The Division is an acknowledged leader and champion of a palliative approach to care, and of building primary care capacity in palliative care.

Position Summary:

The Division Director holds a key leadership position within the Department of Family Medicine as a full-time or part-time faculty member. Reporting to the Chair of Family Medicine, the Division Director is responsible for leading the development of a recognized program of scholarship and research in palliative care to meet the needs of the university, healthcare, and the broader community. This includes:

- Representing academic palliative care at the Department, University, and Regional levels
- Working with the Research Lead to support and foster research interests of the Division
- Working with the Department's Education Leadership, to support the development, review, implementation and maintenance of effective activities across the entire educational spectrum
- Fostering health care system transformation to build compassionate, just, caring communities.
- Providing mentorship and support to foster a culture of innovation, creativity, generosity, and inter-professional development.
- Overseeing the fiscal position of the Division in accordance with Department policies and physical and human resource needs.

Qualifications:

1. CCFP or RCPSC certification and a license/eligibility for a license to practice medicine in Ontario.
2. Competency, training/certification, and experience in palliative medicine.
3. McMaster faculty appointment or eligibility for appointment. Academic rank will be commensurate with the candidate's qualifications and experience.
4. Knowledge of current trends and priorities in palliative medicine and primary care. Appreciation for and ability to foster development of palliative medicine within specialties other than family medicine.

5. Demonstrated vision and skills in orchestrating strategic change.
6. Experience in capacity building.
7. Evidence of research productivity and ability to foster research in an organization.
8. Experience teaching a variety of learners at the undergraduate and post-graduate levels.
9. A history of practicing effectively in a collaborative interprofessional team setting.

Term:

- 5 years, renewable
- Desired start date of July 1, 2019, however, applications will continue to be accepted until the position is filled.

Expressions of interest, along with curriculum vitae, can be forwarded to:

Dr. David Price
Professor and Chair, Department of Family Medicine
Faculty of Health Sciences
David Braley Health Science Centre
100 Main Street West, 2nd Floor
Hamilton, ON L8P 1H6
E-mail: fmchair@mcmaster.ca

McMaster University is strongly committed to employment equity within its community and to recruiting a diverse faculty and staff. The University encourages applications from all qualified candidates, including women, members of visible minorities, Aboriginal persons, members of sexual minorities, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.