

**MEDICAL DIRECTOR – PALLIATIVE CARE SERVICES - VANCOUVER COMMUNITY
PART-TIME (0.4 FTE)**

ROLE SUMMARY

The Medical Director for Palliative Care is accountable to the Senior Medical Director for the medical leadership of the Vancouver Community Palliative Care Program.

In a dyad partnership with operational leader(s), the Medical Director is also co-responsible for the planning, policy, evaluation and contracts, of Palliative Care services within Vancouver Community.

He/she provides medical leadership to all Program physician staff to ensure high quality and effective delivery of medical services within interdisciplinary teams.

He/she provides strategic direction supporting the Palliative Care needs of VCH priority populations within a client-centred environment. He/she works as a team player with colleagues and co-workers to identify service delivery models and processes that seamlessly integrate services within the acute care, community care and palliative health care networks.

The Medical Director is responsible for human resource management of the medical staff within the Palliative Care programs/services, including maintenance of medical and ethical standards of practice and medical workforce planning. Additionally, the incumbent leads or participates in local/regional/provincial working groups/committees to plan new initiatives and provide guidance in the identification of emerging issues and opportunities and influence the development of long term directions, priorities and strategic options to address his/her portfolio issues.

The Medical Director will work with the Head, Department of Family and Community Practice, VGH and UBCH, to credential and privilege all new staff working in the program and on physician quality and safety related issues.

QUALIFICATIONS:

A Medical Degree and eligibility for licensure with the College of Physicians and Surgeons of British Columbia supplemented by several years' recent experience in medical administration and a proven track-record in clinical practice. Eligibility for a faculty appointment with the University of British Columbia, School of Medicine required. Demonstrated commitment to on-going learning and professional development.

In addition, the candidate will have:

- At least 5 years' experience in palliative care
- A certificate of Added Competency in Palliative Care by the College of Family Physicians of Canada (CCFP-PC); or a Certificate of Palliative Medicine Specialist by the Royal College of Physicians and Surgeons of Canada (FRCPSC).
- Proven experience in a medical leadership role;
- A demonstrated ability to work as a member of an inter-professional health care team; and
- A commitment to participate in new methods in health improvement and care delivery, including best practices model and shared care.

Diversity, equity, and inclusion are essential to our goals of creating a great place to work and delivering exceptional care. We acknowledge and accommodate unique differences and ensure special measures are in place so that all prospective and current employees are given an opportunity to succeed.

We are committed to building a representative workforce and encourage applications reflecting diversity of sex, sexual orientation, gender identity or expression, racialization or ancestry, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

REMUNERATION:

Remuneration will be in accordance with the HEABC established rates for Physician Leadership positions.

Interested physicians are encouraged to contact the Interim Senior Medical Director (VC):

michael.norbury@vch.ca