

Palliative Care Physician

Job Description

Job Title:	Palliative Care Physician
Work Site:	Vancouver Community Palliative Care Program
Status:	Permanent – 0.4 to 1.0 FTE
Start Date:	To be discussed
License Requirements:	MD

Come work as a Palliative Care Physician with Vancouver Coastal Health (VCH)!

Join a group of Palliative Care Specialists who work in interdisciplinary, community based teams to provide palliative care across a spectrum of care including early integration of palliative care for both oncologic and non-oncologic diseases in ambulatory settings and home settings, to end of life care in home and hospices. The Vancouver Community Palliative Care Program is located across multiple settings including clinic, community health centers and hospice and provides services to a diverse patient population. It is both multidisciplinary and interdisciplinary and provides consultative palliative care across a continuum of care and settings.

As a Palliative Care Physician with Vancouver Coastal Health, you will:

- Be part of the Department of Family & Community Practice with a talented, dedicated and collegial group who work together to provide excellent patient care.
- Work in at least two of the practice settings and be flexible to work in other settings of care if clinical situations arise.
- Provide on call services in a 1 in 6 to 1 in 9 rotation dependent on the care setting.

Qualifications

Education & Experience

- A Medical Degree, current license or eligible for licensure with the College of Physicians & Surgeons of British Columbia.
- In addition, candidates should meet least one of the following four criteria:
 - Recognized with a Certificate of Added Competency in Palliative Care by the College of Family Physicians of Canada (CCFP-PC);
 - Completed “Year of Added Competency” training in Palliative Care at an accredited training site;
 - Certified as a Palliative Medicine Specialist by the Royal College of Physicians and Surgeons of Canada (FRCPC);

- Holder of Palliative Medicine credentials earned in another jurisdiction that are acceptable to both the College of Physicians and Surgeons of British Columbia and the governing body of the Health Authority and its Affiliates.
- Candidates must also obtain active Canadian Medical Protective Association (CMPA) coverage (or equivalent coverage that must be disclosed).
- The successful candidate will also be required to apply to & successfully join the Medical Staff of VCH if not already a member.

Knowledge & Abilities

- Passion for patient welfare, and an ability to deliver high-quality care in the context of complex health care systems.
- Strong commitment to education, including the ability to inspire lifelong learning in students, residents, nurses and colleagues.
- Commitment to knowing best practices and communicating them effectively to those around you.
- A strong communicator: Understanding the importance of continuous and effective communication, you are highly skilled at listening, engaging and consulting with diverse stakeholders including patients, internal and external healthcare professionals and caseworker teams.
- In addition, it is expected that you will assume additional roles from clinical within the team. These may include the following:
 - Researcher: You have a commitment and a proven track record as a researcher. You have successfully applied for grants and brought forward articles for publication.
 - Quality Improvement/Innovator: You will be an innovator who brings creativity, critical and strategic thinking along with excellent communication skills.
 - Physician Wellness and Diversity, Equity and Inclusion: You are an advocate, educator and influencer bringing an EDI and wellness lens to patient and provider experiences.

Questions? Feel free to reach out to one of the members of our team. Sam Struan, Senior Recruitment Advisor: sam.struan@vch.ca.

Please note that a resume is required to apply for this position.

As per the current Public Health Orders (Long Term Care/Seniors Assisted Living Provincial Health Officer Order and the Health Sector Order), as of October 26, 2021, all employees and medical staff working for Vancouver Coastal Health must be fully vaccinated for COVID-19. Proof of vaccination status will be required.

WHY JOIN VANCOUVER COASTAL HEALTH?



VCH is a world class innovator in medical care, research and teaching, delivering service to more than one million BC residents. At VCH, we embrace thinking boldly, taking smart risks, and "going first" when we believe it will lead to the best possible outcomes for patients and their families. We invite you to join us in creating healthy lives in healthy communities by showcasing our passion for care, connection to the communities we serve and our culture of teamwork that makes VCH a great place to work.

- Grow your career with employer-paid training and leadership development opportunities
- Wellness supports, including counselling, critical incident and innovative wellness services are available to employees and their immediate families
- Award-winning recognition programs to honour staff, medical staff and volunteers
- Access to exclusive discount offers and deals for VCH staff

Diversity, equity, and inclusion are essential to our goals of creating a great place to work and delivering exceptional care. We acknowledge and accommodate unique differences and ensure special measures are in place so that all prospective and current employees are given an opportunity to succeed.

We are committed to building a representative workforce and encourage applications reflecting diversity of sex, sexual orientation, gender identity or expression, racialization or ancestry, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

Vancouver Coastal Health is proud to be recognized as one of Canada's Top 100 Employers in 2023.

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