

## JOB POSTING

<b>POSITION TITLE:</b>	<b>PHYSICIAN, PALLIATIVE CARE</b>
<b>DEPARTMENT:</b>	<b>KENSINGTON HOSPICE</b>
<b>LOCATION:</b>	<b>38 MAJOR ST, TORONTO, ON M5S 2L1</b>
<b>STATUS:</b>	<b>LOCUM &amp; PERMANENT PART-TIME</b>
<b>COMPENSATION:</b>	<b>SEE BELOW</b>

### POSITION OVERVIEW

Kensington Hospice at Kensington Health is seeking qualified palliative care physicians with advanced training in palliative medicine. Successful candidates will join a passionate group of palliative care physicians working collaboratively to provide high-quality, person-centered & equitable palliative care on a rotational basis at our 19-bed hospice. Expected start dates for these positions is July 1, 2023, or shortly thereafter.

Successful candidates will hold an MD degree and have, or be eligible for, certification with the College of Family Physicians of Canada OR certification with the Royal College of Physicians and Surgeons of Canada and licensure with the College of Physicians and Surgeons of Ontario (CPSO). Successful candidates must have advanced training in palliative medicine and proven clinical excellence in the various aspects of palliative care. Successful candidates will also have proven experiences in working in community & equity-oriented models of palliative care.

Successful candidates will be expected to hold or be eligible for academic appointment at the University of Toronto. Successful candidates will participate in the educational programs offered at Kensington Hospice for trainees in healthcare disciplines and may collaborate in clinical research and quality improvement programs. Successful candidates should also be effective medical educators with demonstrated achievement in teaching and education.

Clinical activities will include attending on the inpatient hospice service, participating in the after-hours/weekend on call rotation schedule, as well as providing consultation for new referrals & admissions. Candidates interested in advancement through roles of leadership related to medical education, quality improvement and research at the hospice, will be preferred. Successful candidates will report to the Medical Director of Kensington Hospice.

Estimated remuneration will be commensurate with the number of weeks worked on the clinical service through fee-for-service billings. Applications will be accepted until April 3, 2023. Should you be interested in this opportunity, please forward a one-page statement of interest, curriculum vitae and the names and contact information of three referees to:

Dr. Naheed Dosani  
Medical Director  
Kensington Hospice  
38 Major Street,  
Toronto, Ontario M5S 2L1  
[ndosani@kensingtonhealth.org](mailto:ndosani@kensingtonhealth.org)

## KENSINGTON HEALTH

Kensington Health is a not-for-profit, community-based model of specialized healthcare services that creates consistently better health outcomes by tirelessly pursuing the best ways to respond to unmet health needs within the communities served.

Kensington Health offers a diverse range of services including long-term care, hospice and community care, cancer screening, diagnostic imaging, ophthalmology, and eye tissue processing for transplants.

Kensington Health is deeply committed to being an inclusive place to work, live and receive care. In addition, Kensington Health is a system partner, helping to co-lead and support the Mid-West Toronto Ontario Health Team, and are affiliated with the University of Toronto, Faculty of Medicine.

For additional information about Kensington Health, please visit our website at <https://www.kensingtonhealth.org>

## KENSINGTON HOSPICE

Kensington Hospice is a 19-bed hospice residence located in the heart of the Kensington Community in downtown Toronto. The Kensington Hospice supports individuals who are living with life-limiting illness and their caregivers by providing care through an interdisciplinary team.

The recent hospice expansion makes it the largest free-standing hospice on one site in Toronto. Kensington Hospice strives to provide programs and services that are equitable and accessible to individuals who are structurally vulnerable. The purpose of the hospice is to help individuals live well by giving new meaning to community care.

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### COVID-19 Precautions:

- Candidate must be fully vaccinated including 3rd dose:
  - Successful candidates will have to provide Kensington Health with a proof of COVID-19 vaccination (religious and medical exemptions may apply).
- Active screening for all staff, residents, and visitors.
- Personal protective equipment (PPE):
  - Masks must be worn at all times except when eating (new masks are provided when mask becomes soiled).
  - Eye protection (goggles or face shield) required whenever within 6 feet of a resident or there is potential that they will be within 6 feet of the resident.
  - Gowns provided when entering the room of an isolated resident (most likely not applicable for this position). - N95 required when in contact with positive residents.
- Social distancing, floor marks and room signage.
- Increased hand hygiene.
- Enhanced cleaning of high touch areas.
- Cohorting staff.
- Audits- universal masking, donning, and doffing, 4 moments of hand hygiene.
- Infection control training.
- Staff who are ill, who come in contact with an ill person, or travelled, are not permitted to report for work and must isolate until cleared by Occupational Health or Toronto Public Health.
- Any positive staff or resident cases are reported to Toronto Public Health who directs on interventions that we must be implemented.

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*Kensington Health is an equal opportunity employer and encourages applicants from equity seeking groups. Candidates will be provided with an overview of the various elements of the selection process, such as tests, skills demonstrations, etc. Kensington Health is committed to providing reasonable accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation for disability during any stage of the recruitment process, please indicate this in your cover letter.*